Alicia Plemmons

Updated November 2026

West Virginia University	Morgantown, WV
Associate Professor, Department of General Business	July 2026 - Present
Assistant Professor, Department of General Business	August 2022 - June 2026
Adjunct Professor, Department of Economics	October 2023 - Present
Program Coordinator, Economics DBA	July 2024 - June 2025
Program Coordinator, Healthcare MBA	July 2024 - June 2025
Program Coordinator, Online MBA	July 2022 - June 2025
Interim Program Coordinator, MBA	December 2022 - June 2023
Coordinator, Experiential Learning Projects	December 2022 - June 2023
Center Employment	
Director, Knee Regulatory Research Center[1]	2025 - Present
Director, Center for Free Enterprise	2024 - Present
Director of Health Policy, Knee Regulatory Research Center	2024 - Present
Distinguished Fellow, Institute for Humane Studies	2024
Research Fellow, Nemacolin Hospitality Innovation and Technology Lab[2]	2023 - 2025
Research Coordinator, Scope of Practice, Knee Regulatory Research Center	2023 - 2024
Research Fellow, Knee Regulatory Research Center	2022 - 2025
Resident Scholar, Data Driven West Virginia	2022 - 2024
Research Affiliate, Knee Center for the Study of Occupational Regulation	2020 - 2022
Co-founder and Leader, Scope of Practice and Medical Licensure Research Group	2020 - 2022
Southern Illinois University Edwardsville	Edwardsville, IL
Assistant Professor, Department of Economics & Finance	August 2019 - August 2022
Program Director, CAS Undergraduate Economics	September 2020 - August 2022

Under Review

Underline denotes student co-author. If affiliation is unmarked, then they are at West Virginia University.

"Access to Care and Physician Mobility Under the Interstate Medical Licensure Compact" with Darwyyn Deyo, SJSU, and Sriparna Ghosh, UCBA (R&R: *Journal of Regulatory Economics*)

"Rent-Seeking and State Regulatory Action: The Historical Case of Jitneys in the American South" with Marcus Witcher, and Tanner Corley, Univ. of Alabama. (R&R: *Journal of Regulatory Economics*)

"Income Mobility, Austerity and Liberalization: Evidence from Alberta's Reforms in the 1990s" with Justin Callais, U. of Louisiana at Lafayette, and Vincent Geloso, George Mason University (R&R: *European Economic Review*)

"Healthcare Workforce Shortages and Job Autonomy: Nurse Practitioners in the United States" with Shishir Shakya, ASU, and Joshua Bedi, Copenhagen Business School (R&R: *Journal of Labor Research*)

"Uneven Gains from the First Wave of Right to Work Laws, 1944 to 1963" with Justin Callais, Archbridge Institute, Vincent Geloso, GMU, and Gary Wagner, U. of Louisiana at Lafayette (Under Review)

"An Update to the Certified Nurse Midwife Regulatory Burden Rankings" with Sabine Stratmann, UVA, and Drake A. Thibodaux (Under Review)

"Chiropractic Scope of Practice: A New Inde and Database of Regulatory Stringency" with Sarah Drain, Elisha K. Denkyirah, Dinushka Paranavitana, Southwestern Univ., Mustahsin Ul Aziz, and Troy Carneal (Under Review)

"Variations in Physical Therapy Autonomy and Provider Density" with Mustahsin Ul Aziz, Sarah Drain, and Ethan Kelley (Under Review)

"Respiratory Therapist Scope of Practice" with Ethan Kelley, Joana Da Silva-Gonzalez, Xavier Fankhouser, and Haoyu Wang (Under Review)

[1] Formerly the Knee Center for the Study of Occupational Regulation. The Knee Center changed names in October 2023.
[2] Formerly the Hospitality, Innovation, and Technology (HIT) Lab. The Nemacolin Lab changed names in November 2023.

Peer-Reviewed Journal Publications

– Roy Choudhury, Agnitra, Alicia Plemmons, and Sriparna Ghosh. (2026). "Expansions in Scope of Practice Provider Regulations for Certified Nurse Midwives & Maternal-Infant Health Outcomes: Evidence from PRAMS" *Journal of Regulatory Economics*. Forthcoming.

– Callais, Justin, Vincent Geloso, and Alicia Plemmons. (2026). "Economic Freedom and the Environment: Causal Evidence from Liberalization Reforms" *Structural Change and Economic Dynamics*. Forthcoming.

– Fitzpatrick, Joyce, Mawell Mehlman, Alicia Plemmons, Evelyn Duffy, Joshua Gerlick, Summer Davis, Mark Votruba, and Allison Norful. (2026). "The Role of Full Practice Authority for Nurse Practitioners on Advancing Early Cancer Detection" *American Journal of Preventative Medicine*. Forthcoming.

– Plemmons, Alicia, Kate Bradley, and David Wittkower. (2026). "Including Nurse Practitioners in the Primary Care Health Professional Shortage Area Calculation" *Medical Care Research and Review*. Forthcoming.

– Fitzpatrick, Joyce, Mawell Mehlman, Alicia Plemmons, Evelyn Duffy, Joshua Gerlick, Summer Davis, Mark Votruba, and Allison Norful. (2026). "Variations in Nurse Practitioner Full Practice Authority in the United States: Difference in Difference Analysis of Access and Health Performance at a National Level" *Health Policy Open*. Forthcoming.

– Fitzpatrick, Joyce, Mawell Mehlman, Alicia Plemmons, Evelyn Duffy, Joshua Gerlick, Summer Davis, Mark Votruba, and Allison Norful. (2026). "The Impact of Nurse Practitioner Full Practice Authority on Chronic Condition-related Readmissions and Emergency Department Visits in the United States" *Medical Care*. 64(4):192-197.

– Fitzpatrick, Joyce, Mawell Mehlman, Alicia Plemmons, Evelyn Duffy, Joshua Gerlick, Summer Davis, Mark Votruba, and Allison Norful. (2025). "The Impact of Nurse Practitioner Full Practice Authority on Pediatric Care Experiences: A National Secondary Analysis" *Journal of Pediatric Health Care*. Forthcoming.

– Plemmons, Alicia, Darwyyn Deyo, and Walker Rhine. (2025). "The Costs of Licensing for Entrepreneurs and Start-Ups" *Journal of Regulatory Economics*. Forthcoming.

– Callais, Justin, Vincent Geloso, Alicia Plemmons, and Gary Wagner. (2025). "Institutions Matter: Economic Freedom and Income Mobility" *Economic Modelling*. 157:107351.

– Geloso, Vincent, Alicia Plemmons, and Pradyot Sharma. (2025). "Income Mobility, Automation and Occupational Licensing" *Southern Economic Journal*. Forthcoming.

– Callais, Justin, Vincent Geloso, Alicia Plemmons, and Gary Wagner. (2025). "Baumol's Migrants: Productive and Unproductive Entrepreneurship and Between-MSA Migration" *European Journal of Political Economy*. 90(B): 102733.

– Maltsev, Vladimir, and Alicia Plemmons. (2025). "Superstition to Support Legitimacy: The Royal Touch in France and England" *Public Choice*. Forthcoming.

– Miller, Stephen, Gary Wagner, and Alicia Plemmons. (2025). "Minimum Wage Indexing on Employment: An Oregon Case Study Analysis" *Economic Inquiry*. 63(3)–681-714.

– Deyo, Darwyyn, and Alicia Plemmons. (2025). "Free to Work: Measuring Workforce Outcomes After Illinois' Criminal Records Reforms" *Economics Letters*. 247:112095.

– Plemmons, Alicia. (2024). "Scope of Practice: a Discussion of Non-Physician Providers in Care Management" *Contemporary Economic Policy*. 43(1):4-8.

– Shakya, Shishir, and Alicia Plemmons. (2025). "Scope of Practice and Opioid Prescribing Behavior of Nurse Practitioners Serving Medicare Beneficiaries" *Health Economics*. 34(2):225-245.

– Shakya, Shishir, Alicia Plemmons, and Conor Norris. (2024). "Military Spouse Licensing: a Case Study of Registered Nurses near Military Bases" *Journal of Regulatory Economics*. 66:135-156.

– Fraser, Janet, and Alicia Plemmons. (2024). "Access to Emergency Medical Service Education: a Case Study of the Unique Regulatory Structure in Georgia" *Journal of Emergency Medical Services*. Forthcoming.

– Callais, Justin, Vincent Geloso, and Alicia Plemmons. (2024). "Economic Freedom and Intergenerational Edu-

cational Mobility" *Journal of Private Enterprise*. 40(1):85-92.

– Plemmons, Alicia, Darwyyn Deyo, and Sarah Drain. (2025). "The Effects of Certificate-of-Need Laws on Substance Use Disorder Care for Vulnerable Populations" *Southern Economic Journal*. 92(1):111-132.

– Shishir, Shakya, Alicia Plemmons, Kihwan Bae, and Edward Timmons. (2025). "The Pharmacist Will See You Now: Pharmacist Prescriptive Authority and Access to Care" *Contemporary Economic Policy*. 43(1):161-174.

– Shoulders, Angela and Alicia Plemmons. (2025). "Supply of Mental Health Practices After Prescriptive Authority Expansion for Psychologists" *Contemporary Economic Policy*. 43(1):116-134.

– Hoehn-Velasco, Lauren, Diana Jolles, Alicia Plemmons, and Adan Silverio-Murillo. (2023). "Health Outcomes and Provider Choice under Independent Practice for Certified Nurse Midwives" *Journal of Health Economics*. 92:102817.

– Roy Choudhury, Agnitra, and Alicia Plemmons. (2023). "Effects of Giving Psychologists Prescriptive Authority: Evidence from a Natural Experiment in the United States" *Health Policy*. 143:104846.

– Geloso, Vincent, Alicia Plemmons, and Andrew Thomas. (2023). "No Wheat Crisis: Trade Liberalization and Transportation Innovation in Quebec during the 1830s and 1840s" *European Review of Economic History*. 27(4):560-580.

– Plemmons, Alicia, Shishir Shakya, Kenrick Cato, Tina Sadaragani, Lusine Poghosyan, and Edward Timmons. (2023). "Exploring the Relationship between Nurse Practitioners Full Practice Authority, Nurse Practitioner Workforce Diversity, and Disparate Primary Care Access" *Policy, Politics, and Nursing Practice*. 24(1):26-35.

– Plemmons, Alicia and Sriparna Ghosh. (2022). "Business Regulations and Between-City Migration" *Public Finance Review*. 50(5):579-596.

– Deyo, Darwyyn and Alicia Plemmons. (2022). "Have License, Will Travel: Measuring the Effects of Universal Licensing Recognition on Mobility" *Economics Letters*. 219:110800.

– Tracey, Marlon, Alicia Plemmons, and Ariel Belasen. (2022). "Throwing Caution to the Wind: How Hurricanes Affect COVID-19 Spread" *Health Economics*. 31(6):1258-1265

– Roy Choudhury, Agnitra, Sriparna Ghosh, and Alicia Plemmons. (2022). "Certificate of Need Laws and Health Care Utilization During the COVID-19 Pandemic" *Journal of Risk and Financial Management*. 15(2):76.

– Plemmons, Alicia. (2022). "Occupational Licensing's Effects on Firm Location and Employment in the United States" *British Journal of Industrial Relations*. 60(4):735-760.

– Shakya, Shishir, Alicia Plemmons, and Juan Sayago-Gomez. (2022). "Spatial Spillovers and the Productivity-Compensation Gap in the United States" *Annals of Regional Science*. 68:669-689.

– Shakya, Shishir and Alicia Plemmons. (2022). "Productivity Spillovers and the Productivity-Compensation Gap" *Spatial Economic Analysis*. 17(3):354–369.

– Plemmons, Alicia and Agnitra Roy Choudhury. (2023). "Regional Scope of Practice and Hospital Readmission" *Applied Economics Letters*. 30(2):185–189.

– Shakya, Shishir and Alicia Plemmons. (2021). "The Impact of Economic Freedom on Startups" *Journal of Regional Analysis & Policy*, 51(1):29-42.

– Shakya, Shishir and Alicia Plemmons. (2020). "Does Scope of Practice Affect Mobility of Nurse Practitioners Serving Medicare Beneficiaries?" *Journal of Labor Research*, 41(4):421–434.

– Plemmons, Alicia. (2020). "Changing Bankruptcy Law: The Impact on Small-Business Entry and Exit Behavior" *American Journal of Entrepreneurship*, 13(1):69–91.

– Plemmons, Alicia. (2021). "Does Occupational Licensing Costs Disproportionately Affect the Self-Employed?" *Journal of Entrepreneurship and Public Policy*, 10(2):175–188.

Peer-Reviewed Book Chapters and Book Reviews

– Plemmons, Alicia. (2026) "Scope of Practice in West Virginia" *Unleashing Capitalism: 20th Anniversary Edition.* Cardinal Institute.

– Plemmons, Alicia. (2023) "Book Review of Grease or Grit" *Perspectives on Work.* University of Illinois Press on behalf of Labor and Employment Relations Association.

– Plemmons, Alicia. (2023) "Regulating Private Sector Leadership" *The SAGE Encyclopedia of Leadership Studies.* Sage Publications, Inc. ISBN 9781071840801

– Plemmons, Alicia and Ed Timmons. (2021) "Occupational Licensing: A Barrier to Opportunity and Prosperity" *Regulation and Economic Opportunity: Blueprints for Reform* pp. 116-148. Center for Growth and Opportunity at Utah State University. ISBN 978-1734856125

Select Media Publications

– Rhoads, Jared, Reinier Schuur, Colleen Smith, Alicia Plemmons, and Drake Thibodaux. (August 2026) "2026 Health Freedom Index" *Released through both the Knee Regulatory Research Center and Center for Modern Health.*

– Shariq, Deena, Allison Hrischenko, and Alicia Plemmons. (October 2026) "Expanding Youth Access to Telehealth for Mental Health and Substance Use Disorder" *Request through Research Translations Platform.*

– Olvera, Abi and Alicia Plemmons. (May 2026) "How to cut suicide rates, health care costs, crime, and prices. The gatekeeping problem in 30% of US jobs" *Positive Sum, Substack.*

– Malamet, Akiva and Alicia Plemmons. (March 2026) "Licensing Requirements Block Sexual Assault Survivors from Accessing Care" *Kentucky Lantern.*

– Plemmons, Alicia, and Liya Palagashvili. (December 2025) "Portable benefits could expand opportunity and mobility in West Virginia" *The Register Herald.*

– McCormack, Hailey, Camille Cioffi, Ali Shafiee, Alicia Plemmons, Joel Segel, Mishka Terplan, Lindsey Hammerslag, and Bradley Stein. (November 2024) "Improving Remote Treatment of Opioid Use Disorder" *Requested by Ohio state representatives through Research Translation Platform.*

– Deyo, Darwyyn, and Alicia Plemmons. (September 2024) "Mummified Political Economy: Institutional Gaps" *Econlib*

– Deyo, Darwyyn, and Alicia Plemmons. (September 2024) "Mummified Political Economy: Specialization and Comparative Advantage" *Econlib*

– Deyo, Darwyyn, and Alicia Plemmons. (September 2024) "Mummified Political Economy for the 25th Anniversary of *The Mummy*" *Econlib*

– Geloso, Vincent, Justin Callais, and Alicia Plemmons. (February 2024) "Pro-Market Reforms Promote Income Mobility: The Case of Alberta" *MEI (Canada).*

– Plemmons, Alicia. (February 2024) "The right prescription for further improvement in North Dakota health care" *InForum (Fargo, ND local news).*

– Plemmons, Alicia, Shishir Shakya, and Edward Timmons. (January 2024) "Rural Health Care Access in North Dakota: Unlocking the Potential of Health Care Providers" *Research Insights, Sheila and Robert Challey Institute for Global Innovation and Growth, North Dakota State University.*

– Plemmons, Alicia. (December 2023) "Are Nurse Practitioners the Answer to College Students' Medical Care During the Holidays" *Real Clear Health.*

– Plemmons, Alicia. (November 2023) "Wisconsin is Right to Reimagine Nurse Practitioners to Address Healthcare Shortages" *Wisconsin Politics.*

– Aluri, Ajay and Alicia Plemmons. (August 2023) "Today's Traveler: Your Guide to Current Expectations and

Preferences" *HospitalityUpgrade*.

– Plemmons, Alicia. (August 2023) "Colorado is Known for Many Great Healthcare Policies" *Colorado Politics*.

– Plemmons, Alicia. (June 2023) "Have healthcare licensing fees gone too far?" *DC Journal*, *Maryland Daily Record*, *Jacksonville Journal-Courier*.

– Plemmons, Alicia. (March 2023) "Utah has a chance to empower nurse practitioners" *The Salt Lake Tribute*.

– Plemmons, Alicia. (March 2023) "Montana can become a national leader by empowering pharmacists" *Montana Standard*. Additionally featured in the *Missoulian*.

– Plemmons, Alicia. (March 2023) "Opinion: Pharmacists know all about your medications, so why can't they prescribe them?" *Modern Healthcare*.

– Haimiti, Aerfate, Angela Shoulders, Alicia Plemmons, and Orgul Ozturk. (May 2022) "Coping with the Toll of COVID-19: An Overview of Temporary Changes in Scope of Practice of Mental Health Providers" *Knee Center for the Study of Occupational Regulation*.

– Plemmons, Alicia. (September 2021) "Why States Should Allow Psychologists to Prescribe Medication" *U.S. News & World Report*.

– Plemmons, Alicia. (June 2021) "How to Reform Scope of Practice Laws to Improve Access and Affordability" *Reforming Occupational Licensing in Utah, Marriner S. Eccles Institute for Economics and Quantitative Analysis, The University of Utah*.

– Ghosh, Sriparna, Agnitra Roy Choudhury, and Alicia Plemmons. (August 2020) "Repealing CON Laws Saves Lives of Non-COVID Patients" *The Bridge*.

– Plemmons, Alicia, Alexis Schumacher, and Edward Timmons. (August 2020) "Police Officer Licensing - Policy Brief 2020" *Knee Center for the Study of Occupational Licensing*.

– Plemmons, Alicia. (April 2020) "How One Small City is Saving their Restaurants from COVID-19" *Illinois Business Journal*.

– Plemmons, Alicia. (February 2020) "Should Big Tech be broken up? No, but moving forward, merger applications should get more scrutiny" *Illinois Business Journal*.

– Plemmons, Alicia. (July 2019) "Unnecessary Regulation Headaches for Workers, Business Worst in these States" *Fox Business*.

Testifying and Government Outreach

– Written Testimony (2026): ME LD 2030, NE LB 735, TN SB 1526, TN SB 1532, WA HB 2425, AL HB 156, VT S 163, FL HB 375, ND SB 2402, WA SB 6107, NM HB 32, NM HB 33, WA SB 5924, AZ HB 2438, KS HB 2533, KS HB 2532, FL SB 917, TN HB 1584, IA HF 930, HI HB 1704, HI SB 2080, HI SB 2491, HI HB 1857, MD SB 333, IA SSB 3116, IA HSB 654, SC HB 4752, KS HB 2676, OK HB 3934, SD HB 1146, SD HB 1148, SD HB 1149, KS HB 2702, MD HB 619, TN SB 2544, IL HB 4913, NH SB 453, RI HB 7424, IL SB 2879, IL HB 4369, VA HB 627, MD HB 838, VA HB 575, TN HB 2145, TN HB 1590, MO SB 1016, MD SB 568, MD HB 1021, RI SB 2458, TN HB 658, AK HB 352, TN HB 2315, TN SB 2570, TN SB 502, MD SB 562, AZ HB 2251. (Companion bills not listed, but also submitted where appropriate)
– Written Testimony (2025): OH SB 52, AZ HB 2190, AZ SB 1075, AZ HB 2164, AR HB 1132, AR HB 1244, CT HB 5195, CT HB 5711, CT HB 6600, CT SB 709, HI SB 629, HI HB 1194, IL HB 4357, KY HB 355, MD HB 735, MD HB 534, NE LB 437, ND HB 1035, RI HB 5355, VA SB 910, VT H 47, WA SB 5112, WI AB 257, WV SB 526.
– Invited in-person testimony (2025): TX HB 3794, TX SB 1859, TX SB 3008. Senate State Affairs.
– Invited in-person and written testimony (2024) for interim committee meeting on nurse practitioner independent practice authority. Health and Human Services Committee, Texas.
– Written testimony on S1354 (2024). Senate Ways and Means Committee, Massachusetts.
– Written testimony (2024) for Interim Joint Committee on Licensing, Occupations and Administrative Regulations on the status of Certificate of Need, Kentucky.
– Written testimony on HB4357 (2024). Senate Licensed Activities Committee, Illinois.

– Written testimony on SB6801 (2024). Senate Higher Education Committee, New York.
– Written testimony on SB196 (2024). Senate Health Committee, Ohio.
– Written testimony on SB760 (2024). Senate Health and Human Services, Hawaii.
– Written testimony on HB1222 (2024). Senate Health and Human Services Committee, New Hampshire.
– Written testimony on SB440 (2024). House Executive and Administration Committee, New Hampshire.
– Invited research dissemination during bill presentation for SB26 (2024). Senate Business and Labor Committee, Utah.
– Written testimony on HB1773 (2024). House Emerging Ideas Committee, Missouri.
– Written testimony on SB145 (2024). Senate, Wisconsin.
– Research-to-Policy Collaboration Hill Day (2023). Provided research insights and briefings on legislator-requested topics of interest for several members of the US House of Representatives and US Senate.
– Written testimony on SB112 (2023). House Human Services Committee, Montana.
– Written testimony on SB112 (2023). Senate Public Health, Welfare and Safety Committee, Montana.
– Public presentation (2022). Affordable Healthcare in NH: New Ideas for Old Problems. Center for Ethics in Society. Saint Anselm College.
– Brief of Amici Curiae Occupational Licensing Scholars in Support of Appellees (2022). Case No. 2018CV306952. Filed 2022 by Husch Blackwell, LLP. Georgia Supreme Court.
– Written testimony on Section 5.01(c)(1) of SCT Rule 7 (2022). Appellate Courts, Tennessee.
– Expert knowledge requested regarding the status of licensure in the United States (2021). U.S. House of Representatives, Republican Study Committee, Federal.
– Written testimony on HB203 (2021). State and Local Government Committee, Ohio.
– Verbal testimony on SB26 (2021). Senate Finance Committee, Alaska.
– Verbal testimony on SB26 (2021). Senate Labor & Commerce, Alaska.
– Written and verbal testimony on SB40 (2020). Committee on Regulatory Reform, Michigan.

Sponsored Research and Grants

Support for Analysis of OBBBA, PI, ($98,500)	2026
Support for Spatial Business Data, PI, ($45,000)	2026
Support for the Center for Free Enterprise, PI, ($250,000)	2025-2026
Support for the Knee Regulatory Research Center, PI, ($500,000)	2025-2026
Funding for Special Issue on Health Opportunities, Project Lead, ($15,000)	2025-2026
Conference on Regulatory Accumulation, Project Lead, ($15,000)	2025
Workshop for Applied Microeconomics, Fund for Scholar, PI, ($4500)	2025
SERN Writing Retreat, Fund for Scholars, PI, ($5000)	2025
Support for the Center for Free Enterprise, PI, ($249,000)	2024-2025
Health Data for All States, PI, ($158,600)	2024-2025
Distinguished Fellow Research Grant, Gifted, ($10,000)	2024-2025
Workshop for DBNA Research, Fund for Scholars, PI, ($5000)	Fall 2024
Luxury Hospitality Badge Program, Nemacolin Resort, Project Lead, (Pro Bono, valued at $35,000)[3]	2023-2024
Conference on Scope of Practice, Project Lead, ($15,000)	Summer 2024
Scope of Practice and HPSA Grant Subaward, PI, ($20,000)	Fall 2023
Sloan Foundation Grant, Co-PI, ($143,951)	2023-2024
Conference on Certificate of Need, Project Lead, ($15,000)	Summer 2023
Open Education Resources Grant, PI, ($1000)	Spring 2023
Spatial Effects of Occupational Regulation, PI, ($45,000)	Fall 2022
Research Workshop on Healthcare Regulation, PI ($5000)	Summer 2022
Series of Three Workshops and In-Person Conference on Healthcare Regulation, Co-PI ($44,637)	Spring 2022
A Property Tax Dashboard for the Metro East Communities, Co-PI ($11,270)	Fall 2021
SIUE Successful Communities Collaborative Partnership with the City of East St. Louis, Project Lead	Fall 2021
Conference on Scope of Practice Regulations, Project Lead ($12,000)	Spring 2021
Conference and Workshop Award Grant, PI ($6500)	Spring 2020

[3]The luxury hospitality badge program is being provided after a $7,000,000 donation from the Hardy Family and Nemacolin Resort.

Academic Awards & Fellowships

Research

IHS Expert Contributors Program	2025
Research-to-Policy Collaboration Scholar Award	2025
Best Referee for *Contemporary Economic Policy* in 2023	2024
Distinguished Fellowship (IHS, $10,000)	2024-2025
Entrepreneurship Research-to-Policy Ambassador Grant (Kauffman Foundation, $10,000)	2024
Moonshot Award (Excellence in University Center Innovation, $10,000)	Summer 2023
2022 James Buchanan Fellowship	2022
Summer Healthcare Analytics Research Program Scholar, *Georgia Tech*	Summer 2021
New Faculty Incentive Program	Fall 2020
Conference and Workshop Award Grant	Spring 2020
Faculty Development Fund	Spring 2020
Graduate School Faculty Travel Funds	Fall 2019
E. D. Jack (Dunn) Fellowship	Spring 2019
Frederic Bastiat Fellowship	2018 - 2019
Hayek Fund Scholarship	2018, 2020, 2022
Outstanding Graduate Research Assistant Award	Fall 2017
Urban Studies Fellowship, College of Law	2016 - 2019
Economics Graduate Student Association Travel Grant (x8)	2014 - 2019
IHS Travel Grants	2017 - 2018
Dissertation Research Grant	2017
Honor Society	2012 - 2015
Capstone Scholar	2009 - 2012

Teaching

Provost Office Challenge Grant, *Finalist for Graduate Certificate in Nonprofit Management*	2022
Enterprise Holdings Student Organization Advisor of the Semester	Fall 2021
New Student Organization Award	Spring 2021
New Advisor Award, *Honorable Mention*	Spring 2020
Theodore C. Boyden Excellence in Teaching Economics Award	Spring 2019
Certification of Mastery in Online Teaching	August 2017
Green Zone Certificate	August 2017
Economics Department Proficiency in Teaching: Course and Exam	July 2017

Invited Research Presentations

Montana Board Member Training	September 2026
South Carolina Economic Policy Center, *Workshop Presentation*	September 2026
Pennsylvania Psychological Association	June 2026
Saint Mary's College, *Public Presentation*	March 2026
Auburn University at Montgomery, *Seminar Presentation*	January 2026
Macalester College, *Seminar Presentation*	December 2025
Classical Liberals of the Carolinas, *Panel Presentation*	August 2025
Pennsylvania Psychological Association	May 2025
Cato Health Policy Summit	January 2025
Federation of Associations of Regulatory Boards, *Panel Presentation*	September 2024
Center for the Study of Economic Liberty at Arizona State University, *Panel Presentation*	December 2023
North Dakota State University, *Seminar and Public Presentation*	September 2023
Creighton University, *Seminar and Public Presentation*	September 2023
San Jose State University, *Seminar Presentation*	February 2023
College of Charleston, *Free Market Speaker Series and Seminar Presentations*	February 2022
West Virginia University, *Seminar Presentation*	January 2022
University of Texas, El Paso, *Seminar Presentation*	December 2021

Center for the Study of Economic Liberty at Arizona State University, *Seminar Presentation*	October 2021
Immigrants in our Midst: Recovery, Resilience, Revitalization, Small Business Development Center and Latino Roundtable *Panel Presentation*	October 2021
Free Market Institute at Texas Tech University, *Seminar Presentation*	October 2021
Women, Minority, and Everday Entrepreneurs, *Panel Presentation*	April 2021
City of Edwardsville: 2021 Business Forecast, *Invited Presentation*	February 2021
University of North Texas, *Seminar Presentation*	January 2021
Policy Summit of the Future of CON Laws, *Panel Expert*	January 2021
Immigrants in our Midst: Recovery, Resilience, Revitalization, Small Business Development Center and Latino Roundtable, *Panel Presentation*	October 2020
Southern Methodist University, *Seminar Presentation*	August 2020
The Impacts and Challenges of Entrepreneurship in America, *Panel Presentation*	June 2020
Barriers to Economic Opportunity for the Next Generation, *Panel Presentation*	April 2020
College of Charleston, *Seminar Presentation*	January 2020
Washington University, Sam Fox School of Design and Visual Arts, *Exhibition Presentation*	January 2020
ACRE at University of Central Arkansas, *Distinguished Lecture Series and Paper Workshop*	November 2019

Invited Teaching & Mentorship Presentations

Institute for Humane Studies, *Testimony Training Workshop*	September 2026
IHS Junior Fellows, *Multiple Faculty Panels on Research and Job Market*	August 2026
IHS Junior Fellows, *Multiple Faculty Panels on Research and Job Market*	May 2026
Saint Mary's College, *Career Mentorship Lecture and Liberalism Discussion Group*	March 2026
IHS Junior Fellows, *Multiple Faculty Panels on Research and Job Market*	August 2025
IHS Junior Fellows, *Multiple Faculty Panels on Research and Job Market*	May 2025
CSWEP SEA Workshop, *Workshop Organizer*	November 2024
IHS Junior Fellows, *Multiple Faculty Panels on Research and Job Market*	August 2024
IHS Junior Fellows, *Multiple Faculty Panels on Research and Job Market*	May 2024
Data Driven Reform, *Talk on Creating External Value with Research*	April 2024
University of South Carolina, *Multiple Sessions on Funding and Scaling Academic Centers*	April 2024
IHS Public Choice Lunch, *Keynote*	March 2024
IHS Employee Summit, *Keynote*	December 2023
CSWEP SEA Workshop, *Faculty Mentor*	November 2023
IHS Junior Fellows, *Multiple Faculty Panels on Research and Job Market*	August 2023
IHS Junior Fellows, *Multiple Faculty Panels on Research and Job Market*	May 2023
Sphere@WVU, *Workshop on Creating Society in Classrooms*	March 2023
CSWEP SEA Workshop, *Panel on Building Research Pipeline*	November 2022
Labor and Employment Relations Association, *Panel on Teaching Innovations*	June 2022
Southern Illinois University, *Midweek Mentor on Online Teaching*	March 2022
College of Charleston, *Class and Student Club Presentations*	February 2022
Focus on Teaching & Technology Conference, *FTTC Award Winning Teacher Panel*	October 2021
Southern Illinois University Edwardsville, *Training in HyFlex Modalities*	July 2021
San Jose State University, *Public Finance Grad Talk*	April 2021
Samford University, *Job Market Advice Talk*	November 2020
University of North Carolina at Wilmington, *Job Market Advice Talk*	September 2020
IHS Graduate Conference, *Seminar Presentation and Student Mentor*	July 2020
The Art of Teaching Online, *Seminar Presentation*	July 2020
College of Charleston, *Job Market Advice Talk*	January 2020
IHS Graduate Student Mock Interviews, *Mock Interviewer*	Multiple 2019 - 2021
Southern Illinois University Edwardsville, *Annual Job Market Prep Talk*	Multiple 2019 - 2022

Conference Presentations

2026 - 2027

Southern Economic Association Annual Meeting (*Presidential Session Organizaer*), Markets and Society, Menard Family Initiative Research Conference

2025 - 2026

Abundance Conference (*Conference Organizer* with Special Issue), Association of Private Enterprise Education Annual Meeting, Southern Economic Association Annual Meeting

2024 - 2025

Health Opportunities Workshop (*Conference Organizer* with Special Issue), International Health Economics Association, American Society of Health Economics, Association of Private Enterprise Education, Public Choice Society, Southern Economic Association Annual Meeting, Menard Family Initiative Research Conference

2023 - 2024

Scope of Practice Conference (*Conference Organizer*), American Society of Health Economics, Community Engagement for Just Energy Engagement (*Conference Organizer*), Association of Private Enterprise Education, Public Choice Society, Scaled Up, Southern Economic Association Annual Meeting

2022 - 2023

SERN Applied Micro, Certificate of Need Conference (*Conference Organizer* with Special Issue), NENA CHRIE, Association of Private Enterprise Education, Public Choice Society, Scaled Up, American Economic Association Annual Meeting, Southern Economic Association Annual Meeting, Mont Pelerin Society

2021 - 2022

SERN Applied Micro, Scope of Practice Conference (*Conference Organizer* with Special Issue), American Society of Health Economics, Further Investigation of Healthcare Regulation (*Workshop Organizer*), Association of Private Enterprise Education, Cost of Care and Prices with Scope of Practice (*Workshop Organizer*), Public Choice Society, Health Outcomes under Scope of Practice and Medical Licensure (*Workshop Organizer*), Labor Market Effects of Scope of Practice (*Workshop Organizer*), American Economic Association Annual Meeting, Southern Economic Association Annual Meeting

2020 - 2021

Babson College Entrepreneurship Research Conference, Labor and Employment Relations Association Annual Meeting, Scope of Practice and Medical Licensure Conference (*Conference Organizer*), Association for Private Enterprise Education, Public Choice Society, Southern Economic Association Annual Meeting (*Session Organizer*), Federalism and Regulatory Policies Research Workshop

2019 - 2020

Western Economic Association (*Session Organizer*), 1st Annual Knee Center Occupational Licensing Conference (*Conference Co-Organizer*), Southern Economic Association Annual Meeting, North American Regional Science Council Annual Meeting

2018 - 2019

CSOR Conference on Occupational Licensing, Association of Private Enterprise Education, Southern Economic Association Annual Meeting, Graduate Research Colloquium

2017 - 2018

Applied Economics, Regional, and Urban Studies, Association of Private Enterprise Education, American Economic Association Annual Meeting (Poster), Conference on Entrepreneurship and Economic Growth, Southern Economic Association Annual Meeting, Graduate Research Colloquium

Teaching Experience

Doctoral Students

Noah Trudeau, Economics, WVU, Placement: Saint Francis University	Committee Member (2022)
Alex Marsella, Economics, WVU, Placement: Berry College	Committee Member (2023)
Bryan Khoo, Economics, WVU, Placement: Berry College	Committee Member (2024)
Eli Kochersperger, Economics, WVU, Placement: Kean University	Committee Member (2024)
Christine Bretschneider-Fries, Economics, WVU, Placement: U.W.-River Falls	Committee Member (2025)
Kat Starr, Economics, WVU, Placement: Washington & Jefferson College	Committee Member (2026)
Matthew Mullis, Economics, WVU, Placement: WVU Gambling Research Center	Committee Member (2026)
Ian Maupin, Economics, WVU	Committee Member (Expected: 2026)
Marisa Cameron, Economics, WVU, Placement: Pomona College	Committee Member (Expected: 2026)
Thomas OKeefe, DBA Economics, WVU	Committee Member (Expected: 2027)

Ali Holloum, Economics, USF	Committee Member (Expected: 2027)
Sarah Drain, Economics, WVU	Committee Member (Expected: 2027)
Nancy Eastwood, Clinical Psychology, Fielding Graduate University	Committee Member (Expected: 2027)
Hoda Nouri, Economics, WVU	Committee Member (Expected: 2028)
Jordan Herder, Economics, WVU	Committee Member (Expected: 2028)

Instructor

Teams and Leadership in Healthcare (Masters)	Fall 2025, 2026
Public Finance Economics (Doctoral)	Fall 2024, 2025
Decision Analysis (Masters)	Spring 2024
Hospitality and Tourism Leadership (Undergrad)	Fall 2022, Spring 2023, Spring 2024
History of Economic Thought (Undergrad)	Spring 2022
Managerial Economics (Masters)	2020-2022
Economics of the Public Sector: National (Undergrad)	2019-2022
Economics of the Public Sector: State and Local (Undergrad)	2019-2022
Principles of Microeconomics (Undergrad)	Fall 2017, Fall 2019, Spring 2020
Public Sector Economics (Undergrad)	Spring 2018

Graduate Teaching Assistant

Principles of Microeconomics Online Course Redesign (Undergrad)	Fall 2018
Principles of Macroeconomics Online Course Redesign (Undergrad)	Fall 2018
Advanced Topics in Public Finance (Doctoral)	Spring 2013, Spring 2014
Community Banking: Practices and Policies (Undergrad)	Spring 2013, Spring 2014

University & Professional Services

Knee Regulatory Research Center, *Director*	2025 - Present
Center for Free Enterprise, *Director*	2024 - Present
Economics DBA Admissions Committee, *Member*	2023 - 2025
Strategic Planning Committee, Department, *Member*	2022 - Present
HTOR Subcommittee, *Member*	2022 - Present
Ad hoc Curriculum Committee for MBA Programs, *Member*	2022 - 2025
Online MBA Admissions Committee, *Chair*	2022 - 2025
MBA Admissions Committee, *Chair*	2022 - 2023
Graduate Programs Committee, *Program Coordinator, Member*	2022 - 2025
Development of Strategic Plan: Social Work, *Consultant, Facilitator*	2021-2022
Internal Program Review: Sociology, *Committee Member*	2021-2022
Strategic Planning External Taskforce Committee, *Member*	2020-2021
CAS Undergraduate Economics, *Program Director*	2020-2022
Internal Program Review: Construction, *Committee Chair*	2020-2021
Undergraduate Research and Creative Arts (4 Students), *Faculty Advisor*	2019-2021
Economics Internship Coordinator, *Faculty Coordinator*	2019-2022
SIUE Computer Science Senior Project, *Project Consultant*	2019-2020
Student Economic Association, *Faculty Advisor*	2019-2022

Professional Affiliation

Supply-Side Regulations and Abundance (with Special Issue), *Conference Organizer*
Health Opportunities (with Special Issue), *Conference Organizer*
International Health Economics Association Special Interest Group, *Convener*
Research-to-Policy Collaboration, *Ambassador*
WVU Women's Leadership Initiative, *Member*
Further Investigation of Healthcare Regulation, *Workshop Organizer*
Scope of Practice Conference (with Special Issue), *Conference Organizer*
Cost of Care and Prices with Scope of Practice, *Workshop Organizer*
Health Outcomes under Scope of Practice and Medical Licensure, *Workshop Organizer*

Labor Market Effects of Scope of Practice Organizer, *Workshop Organizer*
Society for Economic Representation and Networking, *Vice President of Crisis and Risk Manager*
Scope of Practice and Medical Licensure 2021 Virtual Conference, *Conference Organizer*
Scope of Practice and Medical Licensure Monthly Workshop Series, *Co-Founder and Organizer*
1st Annual Knee Center Occupational Licensing Conference, *Conference Co-Organizer*
Center for the Study of Occupational Regulation at Saint Francis University, *Research Affiliate*
Global Labor Organization, *GLO Fellow*
Center for Growth and Opportunity at Utah State University, *Contributing Scholar*
North American Regional Science Council, *Member*
Association for Private Enterprise Education, *Member*
Southern Economic Association, *Member*
American Economic Association, *Member*

Journal Reviews

Contemporary Economic Policy, *Co-Editor* 2025 - Present
Journal of Regional Analysis & Policy, *Editorial Board* 2020 - 2026

Journal and Academic Publisher Reviews: Eastern Economic Journal; Small Business Economics; PLOS One; Journal of Health Economics; Medical Care; American Journal of Preventative Medicine; Nursing Outlook; Public Choice; Journal of Regulatory Economics; Psychiatric Services; Health Affairs Scholar; Journal of Policy Analysis and Management; Administrative and Policy in Mental Health and Mental Health Services Research; Journal of Economics and Finance; Community Mental Health Journal; Economic Affairs; American Psychologist; Journal of Health Care for the Poor and Underserved; Journal of Nursing Studies Advances; Journal of Private Enterprise; Contemporary Economic Policy; Southern Economic Journal; Regulation & Governance; Spatial Economic Analysis; Journal of Public Economics; Applied Economics; Economics of Governance; Economic Modelling; Substance Abuse Treatment, Prevention, and Policy; Journal of Empirical Legal Studies; Political Economy Research Institute Working Paper Series; Health Policy Open; Journal of Institutional Economics; American Journal of Entrepreneurship; The Annals of Regional Science; British Journal of Industrial Relations; MIT Press; Journal of Labor Research; Journal of Regional Analysis & Policy; The Councilor; Journal of Entrepreneurship and Public Policy; World Development; Center for Growth and Opportunity Working Paper Series

Grant Reviews: National Science Foundation; Templeton Foundation

Education

Georgia State University, Atlanta, GA
Doctorate of Philosophy, Economics August 2019

Dissertation Title: "Essays on Entrepreneurship and Public Policy"
Committee: Sally Wallace (chair), John Gibson, David Sjoquist, Anne Tucker

University of South Carolina, Columbia, SC
Certificate of Graduate Study, Applied Statistics May 2015
Master of Arts, Economics August 2013
Bachelor of Science, Business Administration May 2012

Bonus Continuing Education

Pennsylvania State University, University Park, PA
Certificate, Science Policy Practitioner November 2025
West Virginia University, Morgantown, WV
Certificate, Professional Fundraising December 2024
Cornell University Continuing Education, Ithaca, NY
Certificate, The Joy of Birdwatching December 2024
Certificate, eBird Essentials December 2024